6.3.5. Institution has Performance Appraisal System for teaching and non-teaching staff

RESPONSE

The college has well defined procedure for performance appraisal system for Teaching and Non-Teaching staff. Every employee performance is assessed in every academic year. There are different parameters to assess the performance of Teaching and Non-Teaching staff.

1.Teaching:-

- a) Every Faculty Member appointed in Govt.College ,Uttar Pradesh is assessed for his or her performance based on the API score of PBAS proforma. The PBAS proforma has been evolved as per guidelines stipulated in "UGC Regulations on Minimum Qualifications for Appointment of Teachers in Universities and Measures for the Maintenance of Standards in Higher Education-2010" no. F3-1/2009 dated 30 June, 2010, hereafter referred as UGC regulations. The API scores as endorsed and verified in the PBAS proforma are the primary means of assessing a faculty member for the purpose of promotion under Career Advancement Scheme (CAS), increments and other award/Incentives including key The PBAS proforma filled by the faculty appointments/assignments and deputations. member is checked and verified by IQAC Committee at first level . The staff provides information which is then verified by the Principal. At final level a committee appointed by the Director, Higher Education Commission, UP, verifies the application for promotion and then it is sent to Secretariat, Lucknow for the final approval. Recommendations are prepared on the basis of rating and grading derived from the API score and the appraisal is granted on the basis of grading. Performance appraisal is done through API report as per UGC guidelines. It is a key parameter for promotion of employees.
- b) The performance appraisal of teaching staff is also done through ACRs based on their performance on various parameters throughout the academic year. The outcome of performance appraisal is promotion and incentives which is done by the Departmental Promotional Committee at govt. level. All academic and administrative activities and relevant information concerning the faculty are recorded in their respective service books also.
- c) Feedback of the students is also another effective technique to assess the performance of the teachers, feedback form is designed by the IQAC in the college. Students have to fill these forms related to their subjects teachers. Their teaching techniques, way of delivering lecture is assessed on four point scale.
- d) d)Senior teachers are promoted as the Principal of UG &PG colleges through DPC . DPC is Non Topphing:

2. Non-Teaching:-

The performance appraisal of non-teaching staff is also done through ACRs based on their performance on various parameters throughout the academic year Non-teaching staff like, office staff, support staff etc are currently not given any appraisal forms. Their performance appraisal is done by the Principal based on the quality and quantity of their work, nature of their work, their enthusiasm, skill sets and efficiency. The appraisal of the non-teaching staff is conducted informally by the Principal and they are counseled to improve their work if necessary

6.4.1. Institution conducts internal and external financial audits regularly

RESPONSE

As per the norms set by the Govt. the college is practicing the conduct of Internal as well as external financial Audits. The External Auditor is appointed by the Govt. of U.P. from the office of A.G. Office and conducts the audit of the college accounts to verify correctness as per the rules and regulation provided by the Govt. The funds received and expenditures are audited. Last audit of the college was done in the year 2010. It totally depends on the Govt. to decide the schedule of the audit.

Internal Audit: Various verification committees are formulated by the Principal to verify the documents of each and every department, ,library, laboratories, stocks of the college, consumable and non consumable article etc. Physical verification is done by the teachers of the college .Library books of each department is checked by nominated faculty .They check these books thoroughly and prepare the list of missing books and then those books are found out. Each every document related with library is verified. Laboratories 'equipment and other material are scrutinized properly. Objections and verifications of nominated committees are registered every year with their signature and remarks in the respective registers.

Financial resources of the college are managed in a very efficient and authentic way. Each document filed in a proper way. Internal financial audit is also done by the committees.

संख्या-2383 / सत्तार-5-2017-75(97) / 2017

प्रेषक.

मधु जोशी, विशेष सचिव, उत्तर प्रदेश शासन।

सेवा में,

निदेशक, उच्च शिक्षा, उ०प्र०, इलाहाबाद।

उच्च शिक्षा अनुमाग-5

लखनऊ : दिनांक ्रश्च दिसम्बर, 2017

विषय : प्रदेश के राजकीय महाविद्यालयों, क्षेत्रीय कार्यालयों एवं राजकीय पब्लिक लाइब्रेरी इलाहाबाद में कार्यरत वरिष्ट लिपिक / वरिष्ठ सहायक से प्रधान सहायक / कार्यालय अधीक्षक तथा कनिष्ठ लिपिक / किनेष्ठ सहायक से वरिष्ठ लिपिक / वरिष्ट सहायक के रिक्त पदों के प्रति पदोन्नित के फलस्वरूप तैनाती किये जाने के सम्बन्ध में।

महोदय,

उपर्युक्त विषयक पत्रांक डिग्री (सेवा)/2617/2017—18 दिनांक 22—06—2017 द्वारा प्रेषित प्रस्ताव के क्रम में मुझे यह कहने का निदेश हुआ है कि आपके प्रस्तावानुसार प्रदेश के राजकीय महाविद्यालयों, क्षेत्रीय कार्यालयों एवं राजकीय पब्लिक लाइब्रेरी इलाहाबाद में कार्यरत वरिष्ठ लिपिक/वरिष्ठ सहायक से प्रधान सहायक/कार्यालय अधीक्षक तथा कनिष्ठ लिपिक/कनिष्ठ सहायक से वरिष्ठ लिपिक/वरिष्ठ सहायक के रिक्त पदों के प्रति पदोन्नित के फलस्वरूप संलग्न सूची एवं 2 के अनुसार कुल 105 कार्मिकों को तैनात किये जाने की अनुसति प्रदान की जाती है।

'संलग्नक-यथोक्त्।

भवदीयां, मब्दुःगोकः? (मधु जोशी) विशेष सचिव।

Profesor

शासनादेश संख्या- 2383 / सत्तर-5-2017 दिनांक 28-12-2017 का संलग्नक-1

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3	श्री सुमाव चन्द्र पाण्डेय, राजकीय महाविद्यालय, ज्ञानपुर संतरविदासनगर	संतरविदास नगर	राजकीय महाविद्यालय घानापुर, चन्दौती
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5	श्री विजय पाल सिंह, राजकीय महाविद्यालय, पुवारका, सहारनपुर	बिजनीर	सेवानिवृत्स
6	श्री राम लाल राजकीय महाविद्यालय, गोसाई खेडा चन्नाव	लखनऊ	राजकीय महाविद्यालय गोसाई खेडा उन्नाव
7	श्री शोभनाथ, राजकीय महाविद्यालय, कप्लानगंज, बस्ती	जीनपुर	राजकीय स्नातकोत्तर महाविद्यालय, चन्दौली
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11	श्री अनिल कुमार श्रीवास्तव, राजकीय महाविद्यालय, अकबरपुर, अम्बेडकरनगर	सुल्तानपुर	राजकीय रनातकोत्तर महाविद्यालय, आलापुर अम्बेडकरनगर
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13	श्री केशव प्रसाद, राजकीय महाविद्यालय, रूबौली, बस्ती	HW	राजकीय महाविद्यालय अहरौला आजमग
14	श्री मातादीन वर्मा,	हमीरपुर	राजकीय रनातकोत्तर महाविद्यालय,

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5	राजकीय महाविद्यालय, इन्युपुर		महोबा
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18	श्री दिनेश पाल,	सरदोई	राजकीय महाविद्यालय क्षित्राच्या पर
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श्री कुलमंयक सिंह	इलाहाबाद-	
नजिकीय महाविद्यालय धनुपुर	1 4 7	इलाहाबाद
डण्डिया इलाहाबाद ।		

Hayodell-(मधु जोशी) विशेष सचिव।

कार्यालय, शिक्षा निदेशक, उच्च शिक्षा, उत्तर प्रदेश, इलाहाबाद।

कार्यालय, शिक्षा निर्देशक, उच्च शिक्षा, उत्तर प्रदेश, इलाहाबाद।

जित्तर प्रदेश शासन उच्च शिक्षा अनुमाग-६ शासनादेश संख्या-2383/सत्तर-5-2017-75(07)/2017 दिनांक 28.12.2017

पूण्संग हिंगी सेवा/ 11386-11743 / 2017-18 दिनांक 29.12.2017

प्रतिशिप निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :
विशेष सिचत, उत्तर प्रदेश शासन, उच्च शिक्षा अनुमाग-६, लखनऊ।

महालेखाकार, उ०प्रण, इलाहाबाद।

समस्त क्षेत्रीय उच्च शिक्षा अधिकारी।

समस्ति मुख्य कोषाधिकारी/कोषाधिकारी, उत्तर प्रदेश।

सम्बन्धित मुख्य कोषाधिकारी/कोषाधिकारी, उत्तर प्रदेश।

सम्बन्धित कार्मिक को इस निर्देश से पृष्डांकित कि तत्काल वर्तमान तैनाती के स्थान से कार्यमुक्त होकर नवीन तैनाती स्थान पर कार्यमार ग्रहण करना सुनिश्चित करें तथा कार्यमार ग्रहण करने की सूचना निर्देशक, उच्च शिक्षा को प्रेष्ठान करना सुनिश्चित करें। साथ ही यह भी चिर्देशित किया जाता है कि तीन दिनों के पश्चात् पदीन्नित प्राप्त कार्मिकों वर्तमान तैनाती, स्थाल से स्वतः कार्यमुक्त माने जारेंगे। पदोन्नित प्राप्त कार्मिकों का वेचन आहरण उनकी नवीन तैनाती स्थान से ही किया जायेगा। तैनाती स्थलं से ही किया जायेगा।

7- गार्ड फाइल।

(संजय र्कुमार सिंह) सहायक शिक्षा निवेशक (उ०शि०) कृते–शिक्षा निवेशक (उ०शि०) ত০স০, ছলাहাबाद।

LECTOR

विभाग प्रभारी के प्रतिहस्ताक्षर

दिनांक :

मोहर

कु0 मायावती राजकीय महिला स्नातकोत्तर महाविद्यालय बादलपुर (गौतमबुद्ध नगर) गोपनीय आख्या प्रपत्र

				160
	वर्ष -2	20	-20	
1. शिक्षक का नाम				
2. जन्मतिथि				***************************************
 शैक्षिक योग्यता प्रतिशत रनातकोत्तर डिग्री/ शोध डि 		भन्य)	· · · · · · · · · · · · · · · · · · ·	
4. गृह जनपद				
5. राजकीय सेवा में अविरल				
6. जनपद का नाम जहाँ कार	कर रहे	考 考	कार्य कर	ने कि अवधि
7. वर्तमान धारित पद		एवं दे	तनमान	······
 बियुक्ति की प्रकृति (परिवी 	क्षाकाल	/अस्थायी ए	वं स्थायी)	
9. आख्या गत वर्ष में विभिन्न	न पदों एट	र्वं वेतनमान	में कार्य करने ए	वं आख्या देने वाले अधिकारी
का नाम एवं पद				
शिक्षक का नाम एवं पद	3	विधि	वेतनमान	अधिकारी का नाम व पद
	से	तक		जिसके अधीन कार्य किया है
1	2	3	4	5
	-	# _ 2, - g		
10. सम्पूर्ण शिक्षण अनुभव अ. स्नातक वर्ष 11. आकरिमक अवकाश को छ	बेड़कर आ	ख्यागत वर्ष		
विवरणः	से		वक	

अधिकारी के हस्ताक्षर

दिनांक :

अधिकारी / शिक्षक का आत्ममूल्यांकन

अ. शिक्षण में योगदान :

1. संस्थागत शिक्षण

कक्षा	सत्र मे आवंटित व्याख्यान L. T/P	सन्न मे दिये गए व्याख्यान L. T/P	दीर्घ अवकाश की अनुपस्थिति अवधि में आवंटित प्रश्नपत्रों को पढाए जाने के सम्बन्ध में आप द्वारा किये गए प्रयास	अध्यापित विषय का प्रतिशत परीक्षाफल एवं प्रथम श्रेणी प्राप्त छात्रों की संख्या
1	2	3	4	5
स्नातकः (प्रश्नपत्रवार उल्लेख करें)		1.51		
स्नातकोत्तरः : (प्रश्नपत्रवार उल्लेख करें)	•			

L = Lecture T = Tutorial P = Practical

2. (1) व्यवसायिक दक्षता में सुधार :

(अभिविन्यास/ पुनश्चर्या पाठ्कम मे प्रतिभागिता, सेमीनार/संगोष्ठियों/ कार्यशालाओं में प्रतिभागिता अथवा आयोजन एफ० आई० पी० में शोध कार्य हेतु चयन , शोध संस्थानों की सदस्यता आदि)

- (2) <u>अकादिमक / उच्च शिक्षा सिमितियों की सदस्यता :</u> (बोर्ड आफ स्टडीज, रिसर्च डिग्री कमेटी, उच्च शिक्षा से सम्बन्धित सिमितियों, अकादिमक संस्थाओं की फेलोशिप आदि)
- (3) <u>कम्प्यूटर कार्य में प्रवीणता</u> (proficiency in Computer) एवं आख्यागत वर्ष में कम्प्यूटर में प्राप्त प्रमाणपत्र / डिप्लोमा / पूर्ण किया गया पाठ्यक्रम
- (4) महाविद्यालय में किसी व्यवसायिक पाठ्यकम / Add on Course संचालित करने में योगदान ब. शोध में योगदान
- 1. आपके निर्देशन में शोध हेतु पंजीकृत छात्रों की संख्या
- 2. यदि आप स्वयं शोधरत हैं तो पंजीकरण का वर्ष एवं शोध का शीर्षक
- 3. आख्यागत वर्ष में शोध उपाधि प्राप्त छात्रों की संख्या
- आख्यागत वर्ष में प्रकाशित पुस्तक, शोध पत्र, लेख, सेमीनार में प्रस्तुत शोध पत्र आदि का विवरण
- आख्यागत वर्ष में पाप्त परस्कार, सम्मान, पदक का विवरण

शोध परियोजनाओं का विवरण

शोध परियोजनाओं का शीर्षक	निधि प्रदान करने वाले अभिकरण/ एजेन्सी का नाम	शोध की अवधि	एवं वर्तमान स्थिति
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			39

- 3. प्रसार कार्य (Extension Work) / सामुदायिक सेवा (Community Service) सामुदायाक कार्यो में सहभागिता : (राष्ट्रीय एकता , सामाजिक समरसता, मानवाधिकार, वैज्ञानिक दृष्टिकोण, राष्ट्रीय मूल्यों का संवर्धन, पर्यावरण संरक्षण, वृक्षारोपण, दैवी आपदा में राहत कार्य सामाजिक / सांस्कृतिक चेतना का प्रसार, राष्ट्रीय मिशन (Pulse Polio / National Literacy Mission ect). NGO, में संलग्नता एवं छात्रों की संलग्नता को अभिप्रेरित करना)
- ब. नेतृत्व क्षमता का विकास एवं साहसिक कार्यों का संचालन : (राष्ट्रीय कैडेट कोर/ राष्ट्रीय सेवायोजना / रोवर्स / रेंजर्स में धारित पद किये गए विशिष्ट आयोजन)
- स. महाविद्यालय के समेकित जीवन की समृद्धि में योगदान : (सह शैक्षणिक गतिविधियों तथा स्पोर्ट्स, डिबेट्स, रंगमंच, सांस्कृतिक गतिविधियों, राष्ट्रीय एवं अन्तर्राष्ट्रीय दिवस का आयोजन, दीक्षान्त समारोह, छत्र कल्याण, परिसर अनुशासन एवं महाविद्यालय स्तर पर गठित विभिन्न समितियों / प्रदत्त कार्यों (Women Cell, Grievance Redressal Cell, Internal Quality Assurance Cell, Proctorial Board, NAAC /UGC Committee, Scholarship, Extension Lecture etc.) मे सिक्य सहभागिता का विवरण)

4. अधिकारी द्वारा नियुक्ति की तिथि से विभिन्न राजकीय महाविद्यालयों में की गई सेवा का विवरणः

महाविद्यालय	धारित पद	कब से	कब तक	अध्यापन अनुभव			
			-	स्नातक	परास्नातक		
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				i i			
-			44 × 2				
# 3.	- 3						
	127.				a = 2		

- 5. अन्य विशिष्ट योगदान (शिक्षण/ शोध/ प्रसार के क्षेत्र में)
- 6. आपके दृष्टिकोण में आख्यागत वर्ष में महाविद्यालय में अपने सर्वोत्तम योगदान का उल्लेख करें
- 7. उन परिस्थितियों का उल्लेख करें जिनके कारण आप अपनी सामर्थ्य में महाविद्यालय में अपेक्षित

योगदान नहीं कर सके हैं।

प्रतिवेदक अधिकारी की अम्युक्ति

(अधिकारी के व्यक्तित्व एवं कार्य का मूल्यांकन जिसमें उसकी अभिव्यक्ति की क्षमता, विषयगत ज्ञान, बौद्धिक स्तर, नियमित कक्षाएं लेकर पाठ्यकम को पूरा करना, अध्यापन कुशलता एवं शिक्षण में नवोन्मेष की प्रवृत्ति, शोध कार्य में रूचि, कर्तव्य निर्वहन के प्रति जागरूकता, कम्प्यूटर दक्षता, श्रमशीलता, प्रदत्त कार्यों मे पहल तथा समर्पण का भाव, सहयोगियों से सम्बन्ध, सामाजिक दायित्वों के निर्वहन में तत्परता आदि बिन्दुओं का समावेश हो, एक अनुच्छेद में धारावाहिक रूप में सुसम्बद्ध वाक्यों में प्रविष्टि अंकित की जाए)

दिनांक :

प्रतिवेदक अधिकारी के हस्ताक्षर नाम व पदनाम Academic Performance Indicators-2010 (Revised 2016)

(ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS FOR ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR IN COLLEGES.)

(As per revised guideline of UGC notified in Gazette of India, Part III, Section-4, No-285 dated 11 July 2016 and U.P. Govt. Order No. 124/Satter-1-2017-16(114)/2010 T.C. dated 08-06-2017)

(Application for Assistant Professor Stage-II (Pay Scale Rs. 15600-39100 AGP Rs 8,000)/
PART-I: PERSONAL DATA

(To be filled up by the Assistant Professor/Associate Professor)

01	Name (in BLOCK Letters)		DR SEEMA DEVI
02	Father's/Mother's Name/ Husband Name		SHRI BHANWAR SINGH
)3	Department		POLITICAL SCIENCE
04	Current Designation and Academic Grade Pay		ASSISTANT -PROF_AGP-7000
05	Date of first Joining as regular (in Govt. College of U.P.)	1:	23 SEPTEMBER 2009.page no (19,20,21,)
06	Which position and AGP (7000,8000, 9000) are you an applicant under CAS?	1	YES AGP- 8000
07	Date of eligibility for promotion	:	07 DECEMBER 2018 page no-(22-26) s.no -26(page no-26)
08	Assessment period		From 07/12/2013 to 07/12/2018
09	Date of required RC/OC/ short term course		One Refresher (27-08-18 to 17-09-2018)page no -26
10	Date of award of (Date is Considered as displayed on degree or Approved by EC of University, Proof to be attached)		Ph.D 07/12/2013
11	Date and Place of Birth	:	15-05-1982 Place of Birth :MEERUT, UP page no- 28
12	Sex		Male Female Y
13	Nationality	1:	INDIAN
14	Indicate whether belongs to SC/ST/OBC category		SC
15	Address for correspondence		H N0.84 SECTOR 15, DUPLEX, VASUNDHRA GHAZIABAD, U.P.
16	Permanent Address		H N0.84 SECTOR 15, DUFLEX, VASUNDHRA GHAZIABAD, U.P.
-17	Telephone No. / Mobile No.	:	9015887474
18	Email ID		seemabaudh1@gmail.com seemabaudh@yahoo.com

9	Examinations		School till Post G Name of the Board / University	Year o Passin	f Division/	Subject/s		Page no.	
20	Matriculation/ High School		ol UP BOARD		1	Eng, hindi, science, civics,home sci)-	28	
	Intermediate (10 + 2)	U	P BOARD	1999	11	ENG,HINDI, CIVICS,HOM SCI ECONOMICS		29	
V	B.A M. A		C.C.S.UNIVERSITY MEERUT		11	ENGLISH ,ECONOMICS,POL ITICAL SCIENCE		30	
			.C.S NIVERSITY CAMPUS, IEERUT	2004	1	POLITICAL SCIENCE		31	
21	Research Degree								
	Degrees		Title			Date of Award	Į	Jniversity	
	M.PHIL		CE IN 21 CENTUR APPRAISAL	RY:E GOV	ERNANCE	2005 1 DIVISION ,GOLD MEDLIST	SCIENCE,C CS UNIVERSIT Y,CAMPUS MEERUT ,page no -32		
	PH.D	VERNANCE	2013 AWARDED	D Po C E ,C	EPT OF OLITICAL .C.S.UNIN RSITY CAMPUS MEERUT, age no - 33				
	RESEARCH GUIDENCE	THE PARTY OF THE P							
22	Particulars of I					[C . L	C	e, where	
	Name of the Test	Name of the	3		Roll No.	Subject		licable	
	UP SLET	U.P	J	UST-	304105	POLITICA L SCI			
	U.G.C NET	NEW DEHL	JUNE	E -2004	R140299	POLITICA L SCIENCE		+1	
	RNGF/JRF	U.G.C NEW	DEHLI 26-12	2-2005	F-16- 16/2006(SA- 11)	POLITICA L SCIENCE		ř.	

	SRF		U.G.C NEW DEHLI	26-12	-2007	F-16- 16/2006(SA- 11)	POLTICA L SCIENCE	
23	Servi	ce Record:						
	Sr.	Post/	Name Of	Date	Of	Pay Scale/ Pa		Major
	No.	Designation	n Employer	Joining	Leaving	Band & AGF	, LJ	Achievement
		ASSISTAN	√ KM.	23	TILL	15600-39100	N.A	AS
		TPROF	MAYAWATI	SEPTE	DATE	AGP 7000		DIRECTOR
			GOVT PG	MBER,				OF
			COLLEGE ,BADALPUR	2009				DR.AMBEDK
			G.B NAGAR.					AR STUDY
								CENTERE
								DONE ALL
								WORK
								SUCCESSUL
						:		LY
24	Perio	d of teaching	g experience					
	a) P.C	G. Classes (in	n years)			9 YEAR AND 3	MONTHS	
	Activities of the same	G. Classes (i				9 YEAR AND 3	MONTHS	
25			luding years spent in M.Phil. / F	h.D. (in years)		6 YEARS		
26	Carrier Committee of the Committee of	s of Speciali	sation under the Subje		ine :	PUBLIC ADMI IN INDIA	NISTRATION A	ND POLITICS

PART-II: SECTION-II

(ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS FOR ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR IN COLLEGES.)

FOR THE SESSION/ YEAR DECEMBER-2014-DECEMBER-2018

Part- A: Academic Performance Indicators

(Please see detailed instructions in UGC- Gazette of India, Part III, Section-4, No-285 dated 11-7-2016)

(As per revised guideline of UGC notified in Gazette of India, Part III, Section-4, No-285 dated 11 July 2016 and U.P. Govt. Order No. 124/Satter-1-2017-16(114)/2010 T.C. dated 08-06-2017)

27	CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES													
					Assess AN 20		period V 2018.			claimed	ved by	-		d by
Category	Nature of activity Unit of assessment	Maximum Score/year	Academic Year 2013-14	Academic Year 2014-15	Academic Year 2015-16	Academic Year 2016-17	Academic Year 2017-2018	Academic year	Total API Score	API Score approv IQAC	Annexure No	Page No	API Score approved by Screening Committee	
l a	Direct Teaching													
	For Assistant Professor	Actual hours spent per academic year ÷7.5 u.g,p.g	70	90	86.4	86.4	86.4	108		457.2			15	

ų!	For Associate Professor	Actual hours spent per academic year ÷7.75	60								
lb	b. Examina of answer s						sett	ing, In	vigilati	on, ev	aluatio
19	For Assistant Professor	Actual hours spent per academic year ÷10	20	22	25.8	21.3	22	27.3	115.1		15
	For Associate Professor	Actual hours spent per academic year ÷10	20						= /		
l c	Innovative contents/ c					hodo	logie	es, upd	ating o	f subje	ect
	For Assistant Professor	Actual hours spent per academic year +10	10	10 .5	10.5	11	11	10.5	53		15
	For Associate Professor	Actual hours spent per academic year +10	15								

Note:

28

1. Details of category Ia, Ib and Ic attached separately

2. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practical /Project Supervision/Field Work.

3. University/college may prescribe minimum cut-off, say 75%, below which no scores may be

assigned in these sub-categories.

4. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY II:

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor.

Note: Minimum marks required for this category is 50/assessment period.

>1		f ent				ent pe 3-JAN			tal API med	proved	No No	0	roved by mmittee
Category	Nature of activity	Unit of Assessment	Maximum Score/year	Academic Year 2013-14	Academic Year 2014-15	Academic year 2015-16	Academic Year 2016-17	Academic Year 2017-2018	tauuutttoaTotal A Score claimed	API Score approved by IQAC	Annexure No	Page No	API Score approved by Screening Committee
II a	Student related co-curricular, extension and field based activities. i. Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	Actual hours spent per academic year +10	15	9 9 3	9 9 9	9 9 9	9 9 7.5	9 9 7.5	126			26	

II b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. I. Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-incharge/similar other duties that require regular office hrs for its discharge) II. Participation in Board of Studies, Academic and Administrative Committees	Actual hours spent per academic year	15	18	20 4.5	20	18	18	120.	17	
C	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	Actual hours spent per academic year +10	15	3	9	9	7.5	11.5	40	17	

Note.

- 1. Details of Category-II attached separately.
- 2. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practical /Project Supervision/ Field Work.
- 3. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- 4. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

29

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

NOTE 1 :-

- This is to be filled as per Category- III of the UGC Regulations 2016 (Revised)
- Wherever the research contribution is jointly made, the API scores should be shared between the contributors as per the formula provided in the NOTES of Table-1 category-III of UGC regulation 2016(revised).

NOTE 2:-

• The minimum API Score required by teacher from this category is different for different levels of promotion. The self-assessment score will be based on verifiable criteria and will be finalized by the screening cum evaluation committee.

NOTE 3 :-

If applicant claim for impact factor and refereed category of journal, It is the duty of applicant to provide a
valid proof or Certificate issued by competent authority or by NISCAR-Bibliometric services, If applicant not
attached proof, minimum marks of the category award to applicant)

III (A): Research papers (Journals, etc)

S. N.	Title with page no.	Journal Name	UGC Sr. No	Year	ISSN No.	Keterced fother Journals as notified by the	Total No of authors	Whether you are the First/ Frincipal / corresponding author /supervisor / mentor author	API Score Claimed	API Score approved by IOAC	Annexure No	Page No	approved by Screening
1 -	Bharat me bhartiya dharm mat evam sampraday me sadbhawna	PRAJNANA		3/2015-16	2278-1609	YES	TWO	YES	04			38-42	

2	Bhartiya sanskriti tatha samajik mulyo par veshvikaran ka prabhav	Research discourse	63580	Jan-march	2277-2014	YES	ONE	YES	10		43-48	
3	Swatantra bharat me mahilao ki rajneetik jagrukta evam sahabhagita	REVIEW JOURNAL OF POLITICAL PHILOSOP HY	43279	April -1018	p-0976-363	YES	OWT	YES	06		4 9- 5 9	
4	Bhartiya rajnceti me hinsatamak evam ahinsatmak andolan ki bhumika	REVIEW JOURNAL OF POLITICAL PHILOSOP HY	43279			YES	ONE	YES	10		5 5- 5 9	
5	Bharat me samachar patro ka itihas ,vikas evam mahtva	Shod mantha	40908		0976-5255	YES	OML	YES	06		6 0- 6 5	
6	Kalyan kari arthvyavstha me dr.bhim rao ambedkar ke vicharo evam adhikaro ka vishleshan.	Shodh manthan	40908		0976-5255	YES	ONE	YES	10		02-99	
7						-	τ					
-	Total API-IIIA	¥							46			

III B Publications other than journal articles (books, chapters in books)

Title of Book or chapter with page no.	Publisher Detail	Published by International/ National/local Publishers	ISSN/ ISBN No.	Total No of authors	Whether you are the main author	API Score Claimed	API Score approved by IQAC	Annexure No	Page No	API Score approved by Screening Committee
Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50	Prashant publisher house ,delhi	National	978-93- 88526- 01-2	One	Yes	05		_ =	71-78	
2				-						
*										
	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50 Prashant publisher house ,delhi Prashant publisher house ,delhi	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - Prashant publisher house ,delhi Pras	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50 Prashant publisher house ,delhi Prashant publisher house ,delhi O O O O O O O O O O O O O	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50 Prashant publisher house ,delhi Prashant publisher house ,delhi O S O S O O S O O O D D D D D D D D D D	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50 Prashant publisher house ,delhi Prashant publisher house ,delhi O O O O O O O O O O O O O	Mahila surksha sambandhit sanvedhanik pravdhan .Page no - 42-50 Prashant publisher house ,delhi Prashant publisher house ,delhi O S S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S O S S

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	8										
		Total API-IIIB								21 -	

III (C) Research Projects

III C. (i) Sponsored Projects / Consultancies

S. N.	Title	Funding Agency	Period	Grant/ Amount Mobilized (Rs Lakhs)	API Score Claimed	API Score approxed by IQAC	Annexure No	Page No	API Score approved by Screening Committee

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	Total			T	9-9-9-9-11			1		
III C	(ii) Consultancy Project						<u> </u>	1	L	
				1				7	1	
S.N.	Title	Agency	Period	Amoi Mobi Lakh.	ilized (Rs	API Score	API Score approved by 19AC	Annexure No	Page No	API Score approved by Screening
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				4						
	Total API		-					-/		
III C.	(iii-A) Projects Outcome	/ Outputs-			f 1: 1					
	by Faculty of Sciences / E.				redical,	/ Velen	m try isch	ences oi	ily T	Т
S.N.	Title of Patent / Technology transfer / Product / Process	Detail of Title of Technology tra Product / Proce	ansfer/		Period	API Score Claimed	API Score apprecially:	Annexure No	Page No	API Score approved by Sercenng
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	Total API			-		-	ļ			
III C.	(iii-B) Projects Outcome , y Faculties of Languages / Hum	/ Outputs-	at al Gara							<u></u>
	y Faculties of Languages / Humo			1	Abrary / I	hysical	- in a con	/ Manage	ment on	ly: T
S.N.	Title of Patent / Technology transfer / Product / Process	Detail of Title of Technology train Product / Proce	nsfer/		^D eriod	API Score Claimed	API Seore approved by IQAC	Annexure No	Page No	API Score approved by Screening Committee
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	Total API			·			V V			
II D. R	esearch Guidance	15								
S.N.		Number Enrolle (Attach the detai	d API	Score med	API Scor approved	1 by	Annexurei No	Page No	API Se approve Screen	ed by
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	(Thesis Submitted)									
M.Phi	. (Degree Awarded)			-				31 - N		i

S

Total API

III (E) Fellowships, Awards and Invited lectures delivered in conferences / seminars

III(E) (i) Fellowships/ Awards

S. N.	Name of Fellowships/ Awards	Awarding Agency	Whether international/ National/ State or University level	Honorarium of Award, if any	API Score Claimed	API Score approved by IQAC	Annexure No	Page No	API Score approved by Screening Committee
							_ 8		
					11				
	Total API		->						

III E (ii) Invited lectures / papers

(The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any

S.N.	Title of the Invited lectures / papers	Title of Conference/ Seminar /workshop etc	Organized by	Sponsor ed by	Whether international/ National/ State or University level	API Score Claimed	API Score approved by 1QAC	Annexure No	Page No	API Score approved by Screening
1	POLITICS OF ENVIRONMENT	ROLE OF EDUCATION IN ENVIRONME NT PROTECTIO N AND CONSERVAT	KMGG(P G)COLLE GE,BADA LPUR,G.B .NAGAR	U.P HIGHER EDUCAT ION DEPT	NATIONA L	05			83	
2	CORRUPTION IN POLTICS	CURRPUTIO N IN INDIAN SOCIETY:PR OBLEMS AND SUGGESTION	SMPG GIRLS P.G COLLEG E MEERUT	U.P HIGHER EDUCAT ION DEPT	NATIONA L	05			84	
3	CRITICAL APPRAISAL OF GANDHI'S VIEWS ON RELIGION	WORLD CRISES AND THE GANDHIAN VISION	INPG COLLEGE OF WOMEN	U.G.C NEW DEHLI	INTERNA TIONAL	10			85	
4	WOMEN EMPOWERMENT AND HIGHER EDUCATION	ROLE OF EDUCATION IN THE - PROTECTION OF WOMEN'S SAFETY AND DIGNITY	KMGG(PG) COLLEGE BADALPUR ,G.B.NAGA R	U.P HIGHE R EDUC ATION	NATIONAL	05			86	
5	CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT AND ROLE OF WOMEN ARTIST	CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT AND ROLE OF WOMEN ARTIST	GINNI DEVI MODI GIRLS PG COLLEGE ,MODI NAGAR		INTERNATI ONAL	10			87	
6	IDEAS AND SUGGESTIONS FOR INCLUSIVE NUTRITION SECURTY VISION PLAN	VISION OF SOCIALLY EXCLUDED COMMUCATIO NS FOR	JNU CONVERST ION CENTRE	NACD OR AND GAIN	NATIONA L	05			88- 90	
-		NUTRITION SECURTY.							0.1	1-5
7	Dr.B.R.AMBEDKAR \$ BUDDHISM	THE VISION OF MAHATMA BUDDHA	SGPG COLLEGE SARUR	U.G.C NEW DEHLI	NATIONA L	05			91	

		"WORLD PEACE AND ENVIRONMENT A	PUR KHURD MEEERUT						
8	RELEVANCE OF SWAMI VIVEKANANDA'S THOUGHTS IN TODAYS PERSPECTIVE	RELEVANCE OF SWAMI VIVEKANANDA' S THOUGHTS IN TODAS PERSPECTIVE	KMGG(PG) COLLEGE BADALPUR ,G,B NAGAR	U.G.C NEW DEHLI	NATIONA L	05	=	92	
9	EDUCATION AND YOUTH EMPOWERMENT ;DR AMBEDKAR VIEW	ALL INCLUSIVE THOUGHT OF DR AMBEDKAR VIEWS.	DEPT OF POLITIC AL ,VARNAS I BHU	U.G.C	INTERNA TIONAL	10		93	
10	RELEVANCE OF ANCIENT INDIAN WISDOM IN CONTEMPORARY INDIA.	COMPARISO N BETWEEN DR.AMBEDK AR'S CAST SYSTEM AND GANDHI JI	IN(PG) COLLEG E FOR WOMEN ,MEERUT	U.G.C	NATIONA L	05		94- 95	
11	STATUS OF WOMEN IN CAST SYSTEM	GANDHI DISPARITY AND WOMEN SECURITIES: ISSUEING CHALLENGE S SSOLUTIONS	KMGG(P G) COLLEG E BADALP UR,G.B. NAGAR	U.G. C	NATIO NAL	05		96	
12	HUMAN RIGHT AND DR AMBEDKAR	QUESTION OF HUMAN RIGHTS:INDI AN SECURTY	MOTILA L NEHRU COLLEG E ,D.U	U.G. C	NATIO NAL	05		97- 98	
13	THE RELEVANCE OF BUDDHIST PHILOSOPHY IN PRESENT CONTEXT	IIPA DEHI	SGPG COLLEG E SARURP UR KHURD MEERUT	U.G. C	NATIO NAL	05		99	597
14	ROLE OF WOMEN IN POLITICS 1992-2014	THE CREATIVE REVOLUTIO NARY ROLE OF WOMEN INDEPENDEN T INDIA	KMGG(P G)COLLE GE ,BADALP UR .G.B. NAGAR	U.G. C	NATIO NAL	05		100	
15	SWAMI VIVEKANANDA:THE VOICE OF RESURGENCE INDIA	SWAMI VIVEKANAN DA AND INDIAN PHILOSOPH Y	KMGG(P G) college Badalpur	U.G. C	NATIO NAL	05		101	
16	IMPORTANCE OF HUMAN VALUES AND ENVIRONMENT ISSUES IN MODERN LIFE.	HUMAN VALUES AND ENVIRONME NT	SGPG COLLEG E SARURP UR KHURD MEERUT	U.G. C	NATIO NAL	05		102	
17	BHARAT KE GRAMEEN VIKAS ME CH.CHARAN SINGH K BHUMIKA	VESHVIKAR AN YUG ME GRAMEEN VIKAS KE KSHETRA ME CH.CHARAN SINGH KE SAMAJIK. ARTHIK WVAM	RAJNEET I VIGYAN VIBHAG ,CH.CHA RAN SINGH GOVT COLLEG E CHHAPR	U.P HIG HER EDU	NATIO NAL	05	j.	103	
		RAJNEETIK VICHARO KI SARTHKTA	OULI ,BAGPAT		a .				

18	T	ELEMENTS	KMGG(pg	F		T 1		 104
10	ONE DAY CAPACITY BUILDING	AND)COLLEG					104
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19		RELEVANCE			NATIO	10		105
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20		INDIAN	DEPT OF		NATIO	10		106
		VISION OF	POLITIC		CHI Made Hotaland Chi (200)	23		
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21		BHARTIYA	KMGG(pg	U.G.	NATIN	05		107
		SANSKRITI	Atmoorps		The second second second	03		107
	GLOBALISATION N ITS IMPACT ON INDIAN CULTURE AND SOCIAL VALUES	TATHA	COLLEG	C	AL			
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	WORKSHOP	PROPERTY	E					
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23		VARTMAN	V.V.(PG)		NATIO	05		109
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	DR.B,R AMBEDKAR'S VIEW ON	DR.AMBEDK	,SHAMLI					
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		PRASANGIG						
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24		BHARTIYA	MMG	ICC	NATIO	05		 110
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III F Development of e-learning delivery process/material

S.N.	Title of of e-learning delivery process/material	Hyperlink of e- learning delivery process/material	API Score Claimed	API Score approved by IQAC	Annexure No	Page No	API Score approved by Screening Committee
	Total API						

The parameters listed in table of category-III (Research and Academic contributions) shall have following API score claimed by the candidates:-

Sub-Category Sub-Category	API Score Claimed	API Score approved by IQAC	API Score approved by Screening Committee
III A. Research papers (Journals, etc)	46		
III B. Publications other than journal articles (books, chapters in books)	05		-

III C. (i) Sponsored Projects / Consultancies		
III Č. (ii) Consultancy Project		
III C. (iii) Projects Outcome / Outputs		
III D. Research Guidance		
III E (i). Fellowships/ Awards		
III E (ii). Invited lectures / papers (restricted to 20% of the minimum fixed for Category III for any assessment period)	10	
III F. Development of e-learning delivery process/ material	61	
Total API Score of Category-III		

E. (iv) : SUMMARY OF API SCORES

Category No.	Category / Criteria	Total API Score for Assessment Period	API Score approved by IQAC	APT Score approved by Screening Committee
I	Teaching-learning, Evaluation Related Activities. Total Minimum Score required =80/year (for stage 2 and 3); 75/year (for stage 4) and 70/year (for stage 5)	641.2		
П	Professional Development and Extension activities- Minimum score required to be assessed Cumulatively Total Minimum Score required=50 per Assessment period	286		
III	Research and Academic Contributions- Minimum Score required - to be assessed cumulatively Total Minimum Score required per Assessment period =20 (for stage 2); 50 (for stage 3); 75 (for stage 4) and 100 (for stage 5)	61		
П+ІП	Minimum total API score under Categories II and III* Total Minimum Score required per Assessment period =90 (for stage 2); 120 (for stage 3); 150 (for stage 4) and 180 (for stage 5)			

^{*} Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

30	PART B: OTHER RELEVANT INFORMATION Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.								
		<u>.</u>							
31	LIST OF ENCLOSURES: (Please attach the self-attested, copies of certificates, sanction orders, papers etc. wherever necessary)								
	Sr. N.	Enclosure detail	Annexure No	Page No					
	1	Application for Assistant Professor Stage-III (Pay Scale Rs. 15600-39100 AGP Rs 8,000)/	01	01					

2	Detail justification and calculation of API for 8000 AGP session Jan 2013- Jan 2018	15-18	02
3	Appointment letter	19,20	02
4	Joining letter of KMGGPG College	21	01
5	Date of birth	28	0.1
6	Academic certificate mark sheet, degree	28-26	09
7	Caste certificate	37	01
8	Certificate of training program (refresher course, workshop)	36,87,10 4,108	04
9"	Research paper published in journals		
110			
11	PH.d degree	3.1	N.
12	Certificate of invited fectures	111,112, 94 ,114,115,	06
		116	
13	Certificate of paper presentation	83-110	20
14	Work shop	87,104,1 08	03
15			
16	Time Tables	136-141	06
17	Evaluation proof	133- 135,142	04
18	Committees	143-144	02

Declaration by the applicant:

32

33

34

I certify that the information provided is correct as per records available with the University/College and/or and documents enclosed along with this duly filled CAS/PBAS performa.

11.19

Signature of faculty: O Name:DR SEEMA DEVI Designation: PROFFESOR

Report of Principal and Convenor/Director of IQAC

All the document submitted by Assistant Professor/Associate Professor/Principal/Librarian are verified and found authentic. The APL Score mentioned above are correct.

भागावती गातकीय महिल् (भीठनी०) कालिज सुद्दलपुर (नातमश्रद्धनगर)

DR. DIVYA NATH

Name & Signature of the Principal Name of the college: KMGGPG college.

Place:BADALPUR.

Date:31ST AUGUST 2017

10/1/2019

DR DINESH CHAND SHARMA

Name & Signature of the

Convenor/Director of IQAC:

Name of the college:KMGGPG college

Place:BADALPUR

Date:31ST AUGUST 2017

10/1/2014

N.B.: The individual PBAS performa for CAS promotion duly filled along with all enclosures, will be duly verified by the IQAC and shall be placed before the Screening cum Evaluation Committee or Selection Committee for Promotion.

In case of the Principal/Convenor IQAC is not satisfied with the reporting by the teacher in the self-appraisal and thus not willing to certify (as mentioned above), then Principal/Director, H.E./Convenor IQAC must record below the reasons in writing for not certifying the reported self-appraisal information as mentioned in PART-II (serial no. 27 to serial number 29).

6.3.5

Teach	ners who	have beer	n promoted	as a	Principal	through	DPC during	last 5 years

- 1 Dr Ranjana jain
- 2 Dr. seema sharma
- 3 Dr. Archana verma
- 4 Dr. Monika singh
- 5 Dr. Sangita gupta
- 6 Dr. Divya nath
- 7 Dr. J.P. Singh
- 8 Dr. Anita rani rathore
- 9 Dr. Sudarshan ingh yadav

s, y

Teachers who have been promoted through CAS during last 5 years

- 1 Dr. Kishor kumar
- 2 Dr. Deepti Bajpai
- 3 Dr. Jeet singh
- 4 Dr. Mintu
- 5 Dr. Sushila
- 6 Dr. Harindra kumar
- 7 Dr. Shivani verma
- 8 Dr. Shilpi
- 9 Dr. Pankaj Chaudhary
- 10 Dr. Seema devi
- 11 Dr. Meenakshi Johani
- 12 Dr. Kanak Rumar
- 13 Dr. Satyant Rumar
- 14 Dr. Dheeraj kumar
- 15 Dr. Neha Tripathi
- 16 Dr. Pratibha tomar
- 17 Dr. Richa
- 18 Dr. Arvindkumar vadav
- 19 Dr. Sanjeev kumar