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Changing Paradigms of Management Dynamics

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Leadership Skills: Need of the Contemporary Era

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ABSTRACT

There are leaders and there are followers, as the saying goes, and developing good leadership skills can create the distinction between the two. Many people believe a strong leader is born and not made. This is not necessarily the case. As with anything, educating yourself to encourage become a great leader or a person with superb leadership skills takes time, energy and commitment. A leader is a person who has strong principles, courage and dedication to a clear vision. In business, possessing high-quality leadership skills are a must for any interested individual to succeed on an executive level. Developing a powerful vision, building a strong team and bringing out the best in those you lead are key facets to experiencing success as a leader in your field or industry. Leader is often a well-principled individual who is focused on a common goal and eliminates excess fear and doubt to recognize and reward the team for the greater cause. The chapter focuses on leadership skills as need of the hour.

INTRODUCTION

Soft skills are very essential to any individual. These are needful and also helpful for development in different kinds of institutions. Soft skills are communication skills, problem solving skills, decision-making skills free from stress and frustrations, ability to work in a team, personality development, leadership, etc. Leadership qualities are very essential for soft skills. The chapter deals only with need and importance of qualities of a leader. A leader is person who influences the attitude and behavior of others in group activity. Leaders exist in both formal and informal groups. Formal leadership is institutional while informal leadership is personal. Formal leaders are those appointed or elected to manage an organization. Informal leaders are not appointed or elected but emerge in informal groups. They do not possess formal authority but they influence the members of the group because followers believe that the leader can provide them satisfaction.