

1. Sometime they are not treated equally in their workplace and are considered as inferior to their male co-workers.
2. Unequally Pay is another issue that women face at their workplace. Even though, women prove to be more efficient than male employees most of the time, they are not paid equally.
3. The family does not proper support women to leave the household work and go to office.
4. Poor security, Sexual Harassment at their work place.
5. Insufficient maternity leave is another issue that is faced by working mother. This is not only affects the performance of women employees at work, but is also detrimental to their personal lives.

In last we conclude that women excel in all fields including space exploration and rocket science. Women play a vital role in economic development of the country and their contribution is nothing short of their male counterparts. It is difficult to working women as she has to play multiple role in family as well as at workplace. This can leave a working woman stressed and anxious more so if the family is not supportive.

In my opinion "I can say that if we give a chance to women, they can do everything in every field"

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## GENDER DISCRIMINATION : CHALLENGE TO COMBAT GENDER DISPARITY IN CORPORATE SECTOR OF NCR REGION

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### ABSTRACT

Gender discrimination in employment and at workplaces may occur in different manner and may be of different nature. Although the world community recognizes the necessity of eliminating gender bias and establishing equity and equality in employment, it still could not be addressed satisfactorily. This study emphasizes on the forms and area which enhance gender inequality by confining women to low status occupations. The paper mainly focuses on factors leading to gender discrimination at workplace, thus increasing gender

### INTRODUCTION

Gender discrimination in employment and at workplaces may occur in different manner and may be of different nature. Some of the discriminating factors are pay, promotion and hiring and as a result females don't earn equal pay, which is their right to earn. Equal Employment Opportunities are provided by the law to ensure opportunities that must be given at workplace. Workforce is comprises of both genders but female are most at workplace. Although the world community recognizes this problem but every effort to-

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