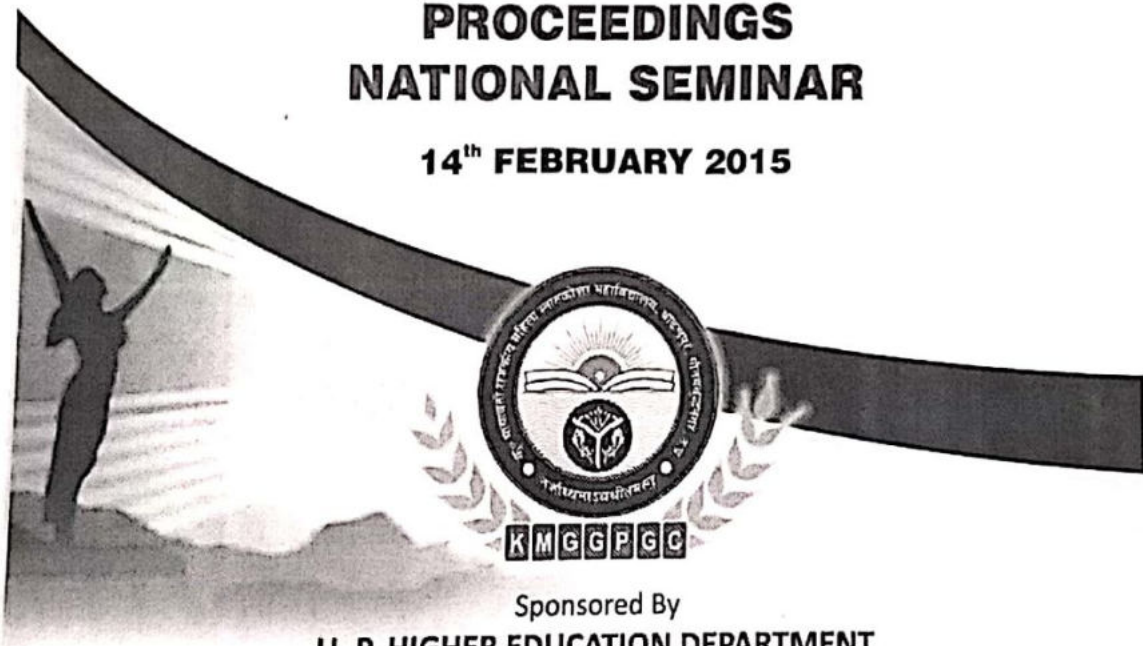


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# ROLE OF EDUCATION IN THE PROTECTION OF WOMEN'S SAFETY AND DIGNITY

## PROCEEDINGS NATIONAL SEMINAR

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### **Working Women and Role Conflict: A Case Study of Nainital City**

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In today's world pursuing a specific occupation, the virtues of hard work, frugality, responsibility, steady work habits are all greatly valued. The need for security and recognition becomes closely associated with getting and keeping the job. The high prestige value of a good position in terms of job especially that which provides a handsome remuneration leads to rising aspirations which may result in a better quality of life. Thus work becomes an integral part of life both for men as well as for women. However, there is a strong belief that a woman's place is in the home with her children because of the societal norms. However, there is much more to be considered than just whether to stay at home with her children or not. There are many variables of the issues pressing on women in today's society. Economic, social and emotional issues combine to make a women's choice whether to stay at home with her children or work outside the home, the hardest decision many women ever face.

Social scientists and the general public have debated whether multiple roles are harmful or beneficial to women and men. Events during the first decade of the millennium have profoundly affected gender roles. The study of gender emerged as one of the most important trends in the humanities in the twentieth century. The research and theory associated with studying gender issues propelled the sociology of gender from the margins to become a central feature of the discipline. Women's studies in India emerged in the mid-1970s in response to multiple pressures at the local, national, and international levels. These could be seen in the second